

Canadian Centre for Men and Families

Statement of Values

Overview

The Canadian Centre for Men and Families (CCMF) is a charitable organization registered with the Canada Revenue Agency with the following mission:

1. To advance education by providing classes, workshops, seminars and lectures on gender issues; and
2. To advance education by providing books, equipment, and educational aids to students; and
3. To advance education by maintaining a lending library of literary and multimedia resources accessible to the public; and
4. To advance education by conducting research in gender studies and making the results publicly available.
5. To promote health by providing the public with mental health and social services, including counselling, information and group support programs.
6. To address and prevent problems faced by families and youth by establishing, operating and maintaining residential facilities and accommodations for individuals and families affected by family violence.

The CCMF's mission, vision and values informs and establishes the foundations of its organizational principles and philosophy. All personnel shall review this Statement of Values, and must be familiar with and demonstrate respect for its affirmations.

Details of Values

1. CCMF is an open and diverse community that embraces all individuals regardless of sex, gender identity, gender expression, sexual orientation, disability, physical appearance, race, ethnicity, religion, spirituality or lack thereof.
2. CCMF values equality, tolerance, respect, dignity, integrity, diversity and acceptance.
3. CCMF values all fundamental freedoms, including freedom of speech, freedom of expression, freedom of thought, freedom of association and freedom of the press. We encourage the respectful exchange of ideas in order to foster greater understanding.
4. CCMF opposes censorship in all forms.
5. CCMF values dialogue and peaceful approaches to settling differences. CCMF opposes harassment, violence and the advocacy of violence in any form.

6. CCMF values the human rights of each and every individual. We believe that men and boys share a common collective interest with women and girls. We believe that through promoting the health and welfare of any individual, all will benefit.
7. CCMF values people above ideas; we strive to improve the wellness of our clients, volunteers, staff and ultimately the whole community.
8. CCMF is an educational charity, and is committed to providing high-quality and informative programs.
9. CCMF values public policy that flows from fact-led and evidence-based research. Political, ideological, or special-interest commitments should not be allowed to undermine the broader public interest.
10. CCMF values excellence, undertaking to continually improve its programs based on the feedback, input and participation of staff, volunteers, members and the public.
11. CCMF values transparency and accountability, undertaking to demonstrate transparency with regard to staff, volunteers, members and the public.

Other Matters

CCMF personnel and members are not obligated to affirm or disaffirm any beliefs, views, values, opinions or perspectives held by members of the public or other members of CCMF's Community.

Individuals not in agreement with any perspectives, assertions or other matters contained in this Statement of Values are encouraged to express their questions, concerns or views with supporting information and evidence through CCMF's feedback process.